

SAFETY POLICY

GMR Goa International Airport Limited acknowledge safety as utmost priority at all times in its airport operations. We are committed to develop, establish, implement, maintain & continuously improve systematic processes and procedures that define an effective 'Safety Management System' (SMS) thus ensuring safe operations. While striving for Zero major incidents, we shall remain committed for the safety of our employees, customers and relevant stakeholders.

To achieve these objectives, we shall ensure the following:

- Comply with all applicable legal & other requirements
- Ensure that all levels of management, employees and relevant stakeholders are accountable & responsible for implementation of SMS
- Deploy adequate resources to foster safety inherently in all our processes
- Establish appropriate Incident Reporting & in-house investigation mechanisms
- Promote 'Safety Culture' and continually enhance safety performance through structured competency skill development, trainings and industry best safety practices
- Proactively identify & eliminate operational hazards
- Mitigate the risks to an 'Acceptable level' through consultation & participative approach
- Adopt non-punitive system by promoting voluntary reporting of hazards / incidents and appreciation for safety suggestions / improvements.
However, any wilful negligence act or violation of laid down safety regulations are un-acceptable
- Establish, track, monitor and review safety objectives, Safety Performance Indicators through audited management systems
- Ensure that the policy is reviewed periodically for its adequacy and communicated to all relevant Stakeholders



R V Sheshan
Chief Executive Officer

21st January 2022