



GMR VARALAKSHMI FOUNDATION ANNUAL REPORT APRIL 2016- MARCH 2017



GMR CHHATTISGARH ENERGY LIMITED

HIGHLIGHTS OF CSR ACTIVITIES

Education

- Provided 22 Vidya volunteers to 13 Govt. Schools
- Provided 50% of the salary for 10 teachers at Raikheda Higher Secondary School
- 9 students benefitted from the Saksham Scholarship Scheme
- Providing Coaching to 40 students for National Talent Search Examination and National Means cum merit Scholarship
- Provided tutorial support to 61 students of Std. X
- TOMS Shoes distributed to 2,120 school children from 8 villages
- Provided coaching for 45 students attending Navodaya Entrance Examination
- Running KidSmart Early Learning Centers at Raikheda, Chicholi and Gaitra benefiting 110 children
- Provided transportation facility for 45 girls from the project affected villages to attend college in Tilda
- Provided school uniform and water bottles to 276 children from 6 anganwadis
- Provided drinking water support in Government school benefitting 200 children

Health, Hygiene and Sanitation

- Six dispensaries are operational catering to an average of 600 patients per month
- Mobile Medical Unit Services reached out to 2,200 patients per month from 8 villages
- Provided door to door medical services for 35 elderly people
- Provided support for 62 pregnant women through nutrition center in 3 Panchayats
- Conducted 8 Annaprashan programs in 4 villages
- Conducted weekly community health awareness and school health education programs
- Conducted eye checkups for 800 students and distributed spectacles to 45 children
- 24 Health Awareness Programs organized in schools covering 2,412 students
- Public Toilets at Gaitera and Bhatapara benefitted more than 86 families
- Provided support for 500 families in fitting tiles in individual toilets
- Conducted awareness camps on personal hygiene and sanitation for over 1,000 women

Empowerment and Livelihoods

- Trained 156 youth in three courses (Mobile, TV repairing and domestic electrical works) at Vocational Training Center and 126 youth are now self-employed
- Provided support to 36 youth in computer training at the Computer Literacy Center
- Trained 120 women and girls on basic tailoring and 62 women on advanced tailoring course
- Linked 6 students to banks loans under Mudra bank scheme and availed loans worth Rs. 3.60 lakh

- Provided support to 25 WSHG members in Gaurkheda village through vegetable cultivation and floriculture in company land
- Provided support to youth through Pratibha coaching center
- Provided capacity building and trainings to 41 Women Self Help Groups
- Provided livelihood support to 100 fishermen
- Organized veterinary camps

Others (Directly Undertaken by GCEL)

- Provided Support to District Administration of Raipur to deepen and beautify Dangania Pond

DETAILS OF CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES

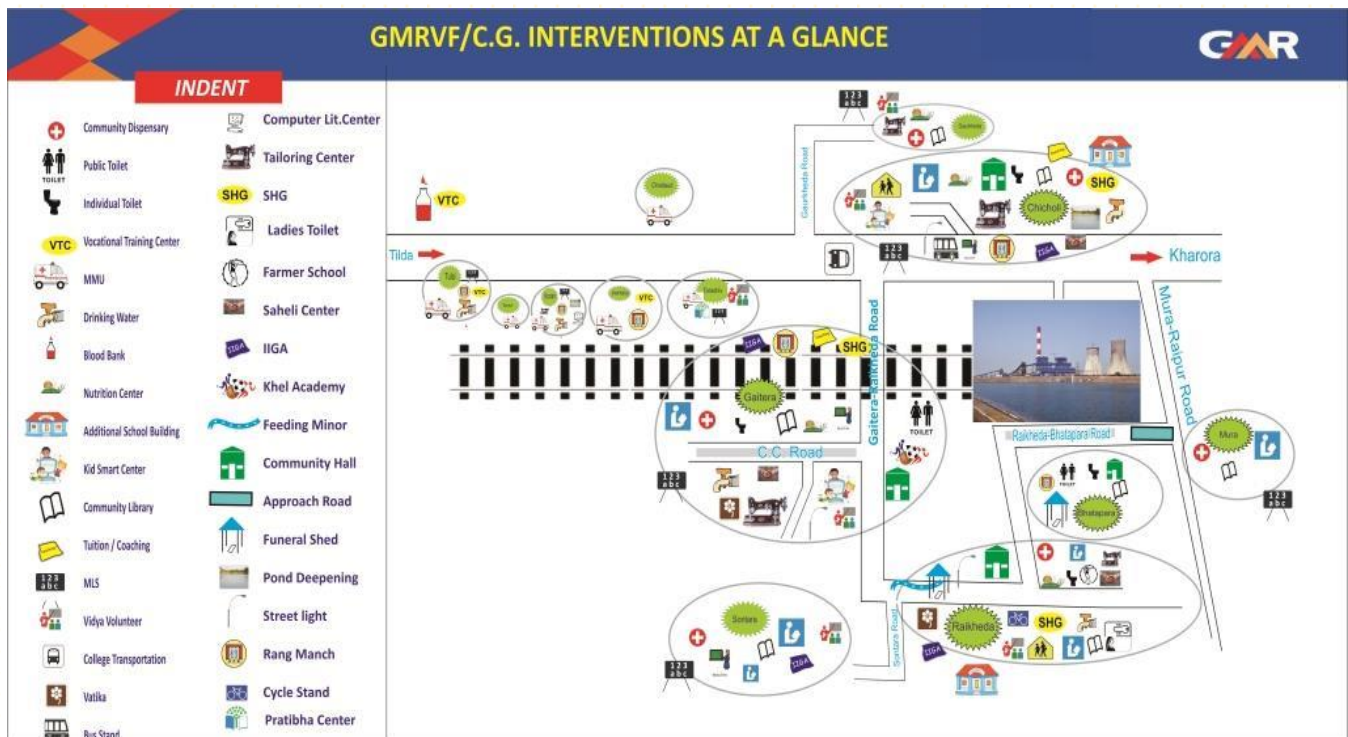
INTRODUCTION

GMR Varalakshmi Foundation (GMR VF) in Chhattisgarh mainly works in 11 Gram Panchayats, namely Raikheda, Chicholi, Gaitra, Sontara, Murra, Tuls, Khamharia, Konari, Bartori, Tarashiv Chatod and Samoda. The villages covered are in Tilda and Aarang block of Raipur District in Chhattisgarh. Approximately 35,000 people are covered in all the villages. While the rapport building activities in the project area started in March 2009, the actual work began in June 2009. CSR activities in Railway Siding and other nearby villages started in the year 2015.

The region is heavily dependent on agriculture. Majority of the population belongs to the Other Backward Caste and Scheduled Caste community. Around 80% of landowners are marginal farmers with less than 2 acres of agricultural land. They depend on single Kharif crop of Paddy.

As per law, CSR Committee has been set by GCEL. Though there was no mandatory spend during the year, as part of the philosophy of the Group, CSR activities were carried out with the approval of the CSR Committee during the year.

The GMR VF Team at Chhattisgarh comprises of a Program Leader, two Program Associates, three Program Assistants and 55 field volunteers. The various interventions implemented in the project area is depicted below:



EDUCATION

Support to Government Schools

Vidya Volunteers: GMR VF extended support to 13 Govt. schools by providing 22 Vidya volunteers, based on the request by the respective Panchayats. The honorarium is paid through a joint agreement between the Panchayats, school committee and GMR VF. The Vidya volunteers are trained to support the regular

teachers in the school. This initiative has benefited 1,312 students. The volunteers also supported the school committees in conducting various cultural activities.

Minimum Learning Standards: program focuses on improving the learning levels of children and bringing them to par with the expected level of schooling in terms of knowledge. The practice of promoting students to the next class, irrespective of their performance under the Right to Education Act (RTE), has resulted in children not achieving the required learning level. Considering this a challenge, the Minimum Learning Standard (MLS) program was introduced with support from DIAL CSR funding. Under the MLS program, children between Std. I to Std. V undergo an assessment, based on the minimum requirement for every class. Depending on the assessment children are allotted to level 1, 2 or 3 and were provided special assistance to improve learning levels. 400 students benefitted from this program during this period.

Financial Assistance to Raikheda Higher Secondary School: For the past 4 years, GMR VF has provided financial assistance to Raikheda Higher Secondary School by providing 50% of the salary for 10 teachers. This has helped in the retention of quality teachers.

Teachers' Training: A two-day training program was conducted for 30 teachers and volunteers on innovative teaching methods, to improve the learning level of all children.

Teachers' Day -Teachers' Day program was organized at Raikheda Government School on 7th of September 2016. More than 40 teachers from government and private schools participated in the program. The program was attended by GCEL staff and retired teachers.

Direct Support to Children

Saksham Scholarship: GMR VF launched the Saksham Scholarship scheme in 2013, with a vision of supporting students from project affected villages pursuing professional courses in government or private institutions by providing 50% of the fees. During the reporting period, 9 students benefited from this scheme. The students are from Chicholi, Raikheda and Sontara villages and are studying Engineering, Nursing and B.Ed.

National Merit cum Means Scholarship Coaching: GMRVF provided tutorial support to 40 meritorious students from Std. VII and VIII of Raikheda Government School, who have applied for government scholarship.

Spoken English Class: Spoken English classes were organised for 30 primary school students of Raikheda Government School

Tuitions Classes: 61 students of Std. X benefited from the tuition classes arranged by GMR VF at Raikheda Government School.

TOMS Shoe Distribution- During the reporting period, GMR VF distributed over 2,120 pairs of TOMS shoes in 8 villages. TOMS is a U.S. based shoe company, which works with a mission of One for One. For every pair of shoes purchased, TOMS will give a pair of new shoes to a child in need.

Navodaya Coaching: GMR VF started Navodaya entrance coaching in 2011 in a project village and later expanded it to cover two more villages. Presently, there are 3 Navodaya coaching centers being run in 3 different villages i.e. Raikheda, Gaitera and Chicholi. 45 meritorious students from 3 villages are attending classes in the centers regularly. Regular parents- teachers meeting are conducted in the centre. 6 mock exams were also conducted during the



year. 2 students, who attended the Navodaya coaching in the previous academic year, were selected to be placed in a Navodaya School during the reporting period

KidSmart Centers: KidSmart Early Learning Center is operational in Raikheda, Gaitra and Chicholi Village. The KidSmart program is running in partnership with IBM, as part of their commitment to provide quality education to children from disadvantaged communities. There are three educational corners in the KidSmart classroom, where children are taught not only technology but also craft. Themes are picked every month and based on that lessons are designed. E.g. if the theme is summer, then all things related to summer, like fruits, summer clothes, diseases in summer, do's and don'ts for summer etc. are incorporated into the syllabus. 110 children attended the KidSmart centres during the reporting year. More than 200 children participated in the summer camp organised at the KidSmart centre. The children also published KidSmart Express, a newsletter which is circulated among the parents and community members.

Transport Facility for College Going Girls: Students from the Project Affected Villages (PAV) who want to pursue their college education have to go to Tilda, which is 15 kms away. Due to the lack of transportation facility, commuting to college is difficult particularly for girls. To address this issue, GMR VF has been providing transportation facility since 2010, exclusively for girls from the PAV, who attend college in Tilda. During the reporting period, a bus has been purchased with financial support from TIM Delhi Airport Advertising Pvt. Ltd. for this purpose and 45 girls from 6 villages benefited from this facility.

Support to Anganwadi Center: School uniform and water bottles were distributed to 276 children from 6 anganwadis. 100 anganwadi workers from Tilda Block were shown a film on Bala badis in a block level meeting. 6 volunteers have been identified to impart quality education to 200 children.

Drinking Water Support in Chicholi Government School: Financial support was provided in the purchase of solar dual pumps for the benefit of 200 school students of Chicholi Government School. Solar dual pump is an innovative pump designed to utilize the power of the sun during the day and act as a normal hand pump when power is not available, hence assuring uninterrupted water supply for drinking, sanitation, personal hygiene etc. The project was approved by CREDA (Chhattisgarh State Renewable Energy Development Agency).



Awareness Programs for Children and Teachers- World Environment Day and Road Safety Week, was celebrated in the government schools at Chicholi, Raikheda and Tulsia. The celebration included poster & rangoli competitions for school children and debate competition for women. The winners of various competitions won attractive prizes. More than 200 students and women participated in the programs.

Plantation in School – A plantation program was organized in the government schools of Raikheda, Chicholi and Samoda. Over 500 saplings were planted in the schools with active participation from school teachers, Panchayat representatives and school students.

HEALTH, HYGIENE AND SANITATION

GMR VF partnered with Mission Hospital in Tilda to provide preventive and curative health services to people in the Project affected villages. GMR VF is also running a Mobile Medical Unit in association with Jan Jagran Sansthan, Tilda.

Community Dispensaries: GMR VF started its first dispensary in October 2009 at the Village Development Center (VDC) in Raikheda. Later dispensaries were started in 5 other villages. A team of doctors from

Mission Hospital, Tilda, visited the dispensaries weekly once. Medicines were provided free of cost to all the patients. Average OPD during the reporting period was 600 people per month. Door to door health services is also provided to 35 elderly citizens in villages.

Mobile Medical Unit: The MMU is run by a professional team which includes a doctor, nurse and pharmacist who visit 8 villages once a week. The MMU covers 8 villages in Tilda block and 1 village in Aarang block. The MMU has been beneficial mainly to the elderly, women and children. About 2,200 people benefited from the MMU every month. The MMU doctor also visited schools on a regular basis and educated children on health and personal hygiene.

Nutrition Center: Nutrition Centers were established in 4 villages to provide proper nutrition and antenatal services to pregnant and lactating women. A nutrition menu was developed and nutrition supplements were provided to 62 pregnant women regularly at the center. Apart from provision of nutrition supplements and regular health check-ups, the women were also given awareness on precautions to be taken up during pregnancy and the lactating stage. Annaprashan programs were also conducted at Chicholi, Gaurkheda and Raikheda village benefiting 70 children.



Weekly Health Awareness: Health awareness classes were organized on a basis for women. Students from the Nursing School of Mission Hospital facilitated the awareness sessions in the community dispensaries targeting pregnant and lactating women. Sessions focused on personal hygiene, diarrhea, seasonal ailments, pregnancy complications and precautions, cancer and malnourishment. Several programs on screening of breast cancer was also organized in support with the mission hospital. More than 300 women from the villages of Raikheda and Gaitra participated in the program.

X-Ray Machine at CHC, Kharora and Blood Bank in Tilda: GCEL provided an X-ray to the Community Health Centre in Kharora. The X-Ray machine benefitted 577 during the reporting period. A blood bank was established by GMR VF four at Mission Hospital, Tilda. During the reporting year, the bank collected 430 blood during the reporting period.



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School Health Camps: Conducted eye checkups for 800 students and distributed spectacles to 45 children. 24 Health Awareness Programs organized in schools covering 2,412 students

Sanitation

Maintenance of Public Toilets: GMR VF with financial support from GMR Chhattisgarh Energy Limited constructed 2 public toilets earlier in Bhatapara and Gaitra villages. These toilets were maintained by GMRVF with financial support from Delhi International Airport Ltd., New Delhi benefiting 86 under-privileged families. Women from the same villages are engaged for cleaning and record keeping purposes. The public toilets remain open for 2 hours respectively during the morning & evening.

Fitting of Tiles in 500 Individual Toilets in 3 Gram Panchayats: GMR VF provided support in fitting tiles in 500 individual toilets in the panchayats of Raikhea, Gaitra and Chicholi. The objective of fitting tiles is to make the toilets more attractive and increase its usage at the household level.

Awareness Creation: GMR VF is working continuously with Panchayat representatives and members of the women self-help groups in all the villages to help spread awareness on the dangers of open defecation, diseases, crime against women and children. More than 10 awareness programs revolving on sanitation

were organized in all the PAV benefitting 1,000 community members. Due to efforts undertaken by GMR VF, the panchayats of Raikheda, Gaitra and Chicholi have been declared 'Open Defecation Free' Villages.

EMPOWERMENT AND LIVELIHOODS

GMR VF also emphasizes on channelizing the skills of youth and women to enhance the income level of all the families in the project affected area through different empowerment and livelihoods programs.

Vocational Trainings

GMR VF started village based vocational training (short term General Electrical Works for 90 days) at Raikheda in July 2011. Domestic Electrical Works, TV Repairing and Mobile Repair courses were run in the center during the reporting period. These training programs were funded by Delhi International Airport Ltd.

Name of the course	Number of batches conducted during this period	Number of Youth trained	Number of youth settled.
TV Repairing	4	70	60
Domestic Electrical	2	58	41
Mobile repairing.	2	38	25
Total	8	156	126

Skill Training in the Villages

Computer Literacy Center: 36 youth completed the 'Basic Computer Skills' course at the computer literacy center in Raikheda village during the reporting period. In the month of March 2017 the center shifted to the newly constructed CSR office near the Power Plant.

Tailoring Training: 3 community based tailoring training centers have been established in the project affected villages. This year, 135 women completed the 'Basic Tailoring Course' from the 3 centers.

Establishment of Advanced Tailoring Center: Mr. SS Bajaj, Secretary & Commissioner, Department of Technical Education & Skill Development Govt. of Chhattisgarh and Mr. GRK Babu, Chief Financial Officer-Delhi International Airport Limited inaugurated an advanced Tailoring Training Cum Production Center for women. The center is equipped with 16 tailoring machines. 65 women were trained at the center on operating the new high-speed machines. The women were also taught how to stitch designer blouses. The trainees also made 30 handbags that were distributed to the women employees of GCEL on 'International Women's Day'. These facility was supported by Delhi International Airport Ltd., New Delhi as part of its Corporate Social Responsibility.

Farmers Training: More than 129 farmers from 3 villages were trained on vegetable cultivation.

PRATIBHA: GMRVF established PRATIBHA library cum counselling center for the youth at village Raikheda. Competitive exam batch is currently reformed & continued with 25 students is coming on our Pratibha Coaching and counselling centre. Free books, newspaper, Rojgar samachar news periodicals is available at Pratibha Centre for Local youth. Monthly and weekly test is conduct for Pratibha centre student. During

reporting period, coaching support has been provided for 100 students for different entrance/competitive exams. In the reporting period 3 students of our center cleared teacher ability test, 1 student selected for Awas mitra. 91 students of Pratibha coaching center have filled examination forms of banking, state services, Revenue department, food inspector and patwari.

Community Libraries: Currently GMR VF is operating seven libraries located at Raikheda, Bhatapara, Gaitera, Sontara, Gaurkheda, Chicholi & Murra. Several programs like painting and rangoli competitions were organized in the libraries. Youth in the village are also using the library to read periodicals to prepare for competitive examinations. 32 people completed their graduate and post graduate courses with the help of the library services. Approximately 3000 users visit these seven libraries every month.

Self Help Group

Foundation promoted 41 women Self Help Groups in this location. The 41 groups have a membership base of 488 members. Total savings of the groups is around Rs 12 lakhs. 25 groups have been federated into an apex registered society named as CHIRAG in the year 2013. Sixteen groups have received Cash Credit Limit of Rs 1.5 lakh each during the reporting period and another six groups received revolving fund of Rs 15,000 each.



Vegetable Cultivation by WSHG: 16 WSHG members worked on agriculture land in Chatod village for vegetable cultivation and floriculture. A total of 450 kgs of ladies finger, 250 kgs of bitter gourd and 200 kgs of beans was harvested in the agriculture demonstration plot in the first season and 500 kgs of tomatoes was produced in the second season. Vegetable cultivation done on the demonstration plot was successful and is now used to train other farmers. All 16 women have started kitchen gardens in their backyard.

Support to Micro-enterprises and Other Livelihood Activities

Income Generation Programs: In the reporting period, GMR VF provided capacity building and fish seeds to 100 fishermen from 4 villages to increase their income from fish farming. Under this program, the fishermen each earned an average of Rs. 6027 per month. Total production of fish during the reporting year was 5740 Kgs.

Individual IGA Support: In order to enhance the income levels of poor families, small scale Income Generation Activities were promoted among project affected families. During the reporting period, 20 families were supported. Support was provided to establish grocery shops, sewing machine, foot wear, garment and tailoring shops.

Animal Husbandry Camps: Veterinary camps for vaccination and General treatment were organized in four villages namely Raikheda, Gaitara, Gaurkheda and Chicholi in partnership with the Govt. Animal Husbandry Dept. Vaccination, first aid and de-worming services were provided to over 1,200 cattle.

Infrastructure Support by GCEL: GCEL extended supported to the District Administration of Raipur in deepening and beautifying the Dangania Pond.

EMPLOYEE INVOLVEMENT

Employees of GMR Chhattisgarh Energy Ltd. have actively participated in community development programs. During the reporting period, 170 employees participated in more than 42 different programs organized by GMR VF.

The details of employee engagement during the last six months period are given below.

Employee Engagement	Total
No. of Programs	42
No. of beneficiaries	1170
No. of family members and employee volunteers	170
Hours of involvement of employees and family members (person hours).	1130

Snapshot of Events and Programs:

Joy of Giving:

During the Joy of Giving week, more than 85 GCEL employees contributed around Rs. 94,000 towards the purchase of crackers and sweets which was distributed to 100 deserving households in Bhatapara village. Stationery was also distributed to over 500 school students from 4 villages and blankets were provided to 100 students of Khamharia village school.

Agriculture Program:

More than 35 GCEL employees participated in the plantation and sowing of vegetable seeds in Chatot Village alongside members of the women’s self help group.

Income Generation Program: 9 employees of GCEL contributed Rs. 31,000 to distribute sewing machines to 7 under privileged women who are former trainees of the tailoring center. The sewing machine will be an important source of livelihood for women.

Inauguration of Community Facilities: Mr. SS Bajaj, Secretary & Commissioner, Department of Technical Education & Skill Development Govt. of Chhattisgarh and Mr. GRK Babu, Chief Financial Officer-Delhi International Airport Limited inaugurated an advanced Tailoring Training Cum Production Center for women, and bus services for college going girls.

SPECIAL ACHIEVEMENTS, CHALLENGES & LEARNINGS

Special Achievements

1. Received appreciation letter from the Government of Chhattisgarh for providing support in the sanitation program. All the 3 Project affected Panchayats were declared 'Open Defecation Free' villages due to the efforts of GMR VF
2. 2 Students passed the Navodaya entrance examinations and are now studying at Jawahar Navodaya Vidyalaya
3. Developed model agriculture Land
4. 5 students from our community training center received Mudra loan worth Rs. 3.60 lakhs to start own business in mobile repairing

Challenges Faced

1. High expectations among community members
2. Huge demands from local sarpanches despite plant not being in operation

Strategic Plan for Coming Year

1. Convergence with ongoing government programs and leveraging available resources
2. Marketing linkages for products made by SHG members

STAKEHOLDER FEEDBACK

Feedback of Beneficiary on College Going Transport facility

Outcome of Focus Group Discussion

Focus group discussion was done with girls utilizing the bus transport facility, and their parents. This was done to get feedback on the transport facility being provided to the college girls. More than 100 women and girls from 3 villages participated in the discussion and provided their feedback.

The parents admitted that they were initially not interested in sending their girl children to Tilda to attend college. But since GMR VF assured them that the transport provided by them will be safe and free of cost, they agreed to let their children pursue their higher studies.

The girls thanked GMR VF for arranging a bus to college. They are happy that they can pursue their higher education and their parents can now be at peace and not worry. They have also set an example to younger girls who are aspiring to complete their college education as well.

Parents are very happy that their daughters are going to be the first family member to graduate from college. Many girls who married young were also able to complete their course and get a good job.